Meaning and concept of extension administration

Management

- Is the process of exploiting what you have *i.e.* **Resources**, to achieve the desired **Goals**
- Resources for management
 - ✓ People
 - ✓ Money
 - ✓ Time
 - ✓ Work Procedures
 - ✓ Energy
 - ✓ Materials
 - ✓ Equipment

Administration

- Latin roots
 - Ad + Ministaire
- Management of affairs or looking after the people
 - Private administration
 - Public administration
 - Extension administration

 Administration refers to management functions of planning & control

Management

Administrative management

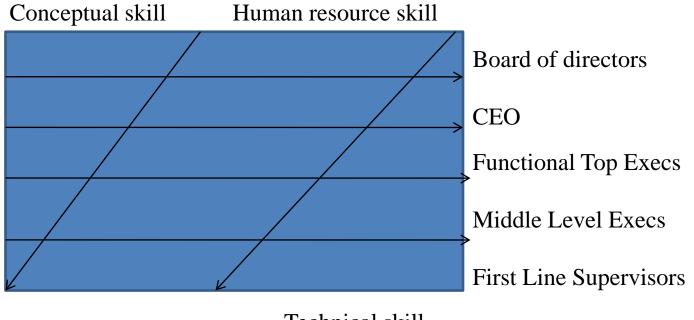
Operative Management

Nature of administration

- It is universal
- It is holistic
- It is continuous and on going process
- It is goal oriented
- Social and human nature
- It is dynamic
- It is innovative

- Administration: Concerned with laying down of corporate policy, obtaining finance, production & distribution.
- Management: Concerned with actual execution of policies within limits set by administration.
- Organization: Combines the work in such a way with individuals/groups that duties formed provide best possible application of available effort

Skills required for managers and administrators



Technical skill

Extension administration

• The process through which agriculture and allied departments can implement development projects and programmes by performing managerial functions of planning, organising, leading and controlling

Difference between management and administration

| | Administration | Management |
|---------------|--|--|
| Nature | Thinking function – what is to be done where and why | Doing function – who should do and how |
| Scope | Determines broad objectives and policies | Implements plans and achieve goal through people |
| Level | Top level function | Middle and lower level |
| Skills needed | Conceptual and human skills | Technical and human skills |
| Usage | mostly government, military, educational and social organisation | Mostly in business organisation |

Conclusion

- Divides the process of planning and implementation at different levels
- Assigns tasks and responsibilities to the professionals operating at various levels
- Coordinates the activities of different units of an organisation